



SIDAAMU DAGOOMU QOQQOWI MOOTIMMA AFFINI GAAZEEXA

የሲዳማ ብሔራዊ ክልላዊ መንግሥት አፍኒ ጋዜጣ

SIDAAMA NATIONAL REGIONAL STATE AFFINI GAZETA

2 ^{ki} Diro Kiir 19 Hawaasa, Sadaasa 23, 2014 M.D	Sidaamu Dagoomu Qoqqowi Mootimma Amaalete Mini Allaalshi Hundaanni Fulino በሲዳማ ብሔራዊ ክልላዊ መንግሥት ምክር ቤት ጠባቂነት የወጣ Issued Under the Auspices of the Council of the Sidama National Regional State	፪ኛ ዓመት ቁጥር ፲፱ ሀዋሳ፣ ታህሳስ ፳፫ ቀን ፳፻፲፬ ዓ.ም
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<u>Amado</u>	<u>ማውጫ</u>	<u>Content</u>
Lallawu Kiir 19/2014 Sidaamu Dagoomu Qoqqowi Mootimma Amanyootunna Tsere-Mussinnu Komishiine Wirro Uurrisate, Biilloonyenna Loosu Qeecha Murate Fulino Lallawa ... Qoola	አዋጅ ቁጥር ፲፱/፳፻፲፬ የሲዳማ ብሔራዊ ክልላዊ መንግሥት የሥነ-ምግባርና ፀረ-ሙስና ኮሚሽንን እንደገና ለማቋቋም፣ ሥልጣንና ተግባሩን ለመወሰን የወጣ አዋጅ ገጽ	Proclamation No 19/2022 Proclamation Issued to Re- establish and Determine the Power and Duties of Sidama National Regional state Ethics and Anti-Corruption Commission;Page.....

Lallawu Kiir 19/2014	አዋጅ ቁጥር ፲፱/፳፻፲፬	Proclamation No, 19/2022
Sidaamu Dagoomu Qoqqowi Mootimma Amanyootunna Tsere- Mussinnu Komishiine Wirro Uurrisate, Biilloonyenna Loosu Qeecha Murate Fulino Lallawa	የሲዳማ ብሔራዊ ክልላዊ መንግሥት የሥነ-ምግባርና ፀረ-ሙስና ኮሚሽንን እንደገና ለማቋቋም፣ ሥልጣንና ተግባሩን ለመወሰን የወጣ አዋጅ	Proclamation Issued to Re-establish and Determine the Power and Duties of Sidama National Regional State Ethics and Anti-Corruption Commission;

Mussinnunna bainchu assooti
gobbankerano ikko qoqqowinkera
kalaqanno qarri bacu ragiha ikkasinni
konne gargarate dandissisannohu seeru
sirnya diriirsa hasiissinohura;

ሙስና እና ብልሹ አሠራር በሀገራችንም
ሆነ በክልላችን የሚያደርሰው ችግር ዘርፈ-
ብዙ በመሆኑ ይህንን ለመከላከል
የሚያስችል የሕግ ሥርዓት መዘርጋት
በማስፈለግ፣

WHEREAS, it is become
necessary to establish a legal procedure
for which corruption and impropriety
are a multi-faced problem in our
country and region;

Hanafantinota gobboomu soorro
sufisate mussinna effi'rannonna
sharramannoha kaajjado dagooma
kalaqa hasiissannota ikkitinohura;

Komishiinete loossa faajjete,
xa'mamooshshunninna hi'ra e'nannikki
bixichi garinni loonsanniha ikkasinni;

Komishiine qoqqowu deerrinni tsere-
mussinnu sharro massagatenna
qineessate yawo jawaantetenni jeefisate
gobboomunna qoqqowu deerri soorro
kaima assino garinni biilloonyunna
loosu qeecha woyyeessatenni wirro
uurrisa hasiissinohura;

Komishiinete wolootta uurrinshubba
ledo hee'rannose xaadooshshi seeru irko
noosiha ikka hasiissinohura;

Komishiinete tantano, bixicha,
biilloonye, loosu qeechanna kuri ledo
xaadooshshu noonsa hajubba baxxinno
seerinni jeefisiisa hasiissinohura;

Sidaamu Dagoomu Qoqqowi
Amaalete Mini qoqqowu Bayriidi seeri
quwa 48 cinaancho quwa 1 garinni
konni woroonni nooha lallawino.

GAFA MITE

Xaphoому Woro

1. Harancho Umo

Konne lallawa “Sidaamu Dagoomu
Qoqqowi Mootimma Amanyootunna

የተጀመረውን ሀገራዊ ለውጥ
ለማስቀጠል ሙስናን የሚጠየቁና
የሚታገል ጠንካራ ማኅበረሰብን መፍጠር
አስፈላጊ በመሆኑ፤

የኮሚሽኑ ተግባራት ግልጽነት
ተጠያቂነት እና ገለልተኝነትን መርህ
በመከተል የሚከናወን በመሆኑ፤

ኮሚሽኑ በክልል ደረጃ የፀረ-ሙስናን
ትግል የመምራትና የማቀናጀት ኃላፊነትን
በሚገባ መወጣት እንዲችል ሀገራዊና
ክልላዊ ለውጦችን መነሻ ያደረገ
የሥልጣንና ተግባራት ማስተካከያዎችን
በማድረግ እንደገና ማቋቋም በማስፈለጉ፤

ኮሚሽኑ ከሌሎች ተቋማት ጋር
ስለሚኖረዉ ግንኙነት የሕግ ድጋፍ
ሊኖረው ስለሚገባ፤

የኮሚሽኑ አደረጃጀት፤ መርህ፤
ሥልጣን፤ የሥራ ድርሻና ከአካሄድ ጋር
ግንኙነት ያላቸውን ጉዳዮች በልዩ ሕግ
ማስፈፀም በማስፈለጉ፤

የሲዳማ ብሔራዊ ክልል ምክር ቤት
በክልሉ ሕገ መንግሥት አንቀጽ ፵፰ ንዑስ
አንቀጽ ፩ መሠረት የሚከተለውን
አውጇል፡፡

ምዕራፍ አንድ

ጠቅላላ ድንጋጌ

1. አጭር ርዕስ

ይህ አዋጅ “የሲዳማ ብሔራዊ ክልላዊ
መንግሥት የሥነ-ምግባርና ፀረ-ሙስና
ኮሚሽንን እንደገና ለማቋቋም፤
ሥልጣንና ተግባሩን ለመወሰን የወጣ
አዋጅ ቁጥር ፲፱/፳፻፲፱” ተብሎ

WHEREAS, it is necessary to create a
strong Society that rejects and fights
corruption to sustain the started national
change;

WHEREAS, it has become proper for
the commission's duties are carried out
following the principles of transparency,
accountability and impartiality;

WHEREAS, it become necessary to
Re-establish the Commission by making
adjustments to its Power and Duties
based on the National and Regional
changes,so that it can be able to
effectively fulfil the Responsibility of
Leading and Coordinating the fight
against corruption at Regional level;

WHEREAS, it has become
necessary to provide in law the
relationships of the Commission would
have with other institutions;

WHEREAS, it is necessary to
Implement the Commission's
Organization, Principle, Power, role and
matters related to this by special law;

NOW, THEREFORE, in
accordance with Article 48 Sub-article1
of the Constitution of the Sidama
National Regional State, it is hereby
Proclaimed as follows.

Tsere-Mussinnu Komishiine Wirro Urrisate, Biilloonyenna Loosu Qeecha Murate Fulino Lallawi Kiiro 19/2014” yine xawisa dandiinanni.

2. Tiro

Qaalu horo wole tiro uysiissannoha ikka hoogguuro konni lallawi giddo:-

1. **“Qoqqowo”** yaa Sidaamu Dagoomu Qoqqowooti;
2. **“Mootimma”** yaa Sidaamu Dagoomu Qoqqowi Mootimmaati;
3. **“Lallawa”** yaa Komishiine wirro Urrisate, Biilloonyenna Loosu Qeechase Murate Fulino Lallawaati;
4. **“Komishiine”** yaa Qoqqowu Amanyootunna Tsere-Mussinnu komishiineeti;
5. **“Komishiinere woy Layinki Komishiinere”** yaa aantensa garinni komishiinete komishiinerenna layinki komishiinereeti;
6. **“Mootimma Loosu Mine”** yaa wo'munni wo'ma woy gamunni qoqqowu mootimma baajeetenni galtannonna qoqqowu mootimma loossa jeefissanno loosu minnaati;
7. **“Mootimma Latishshu Urrinsha”** yaa mootimma annimma qeechinni wo'munni wo'ma woy gama qoqqowu mootimma ikkitino latishshu uurrinsha woy akisiyoonete kubbaaniyaati;
8. **“Dagitte Urrinsha”** yaa aye doogonni miilomittete woy dagitte

ሊጠቀስ ይችላል

2. ትርጓሜ

የቃሉ አግባብ ሌላ ትርጉም የሚያሰጥ ካልሆነ በስተቀር በዚህ አዋጅ ውስጥ:-

1. **“ክልል”** ማለት የሲዳማ ብሔራዊ ክልል ነው፤
2. **“መንግሥት”** ማለት የሲዳማ ብሔራዊ ክልላዊ መንግሥት ነው፤
3. **“አዋጅ”** ማለት ኮሚሽኑን እንደገና ለማቋቋም፣ ሥልጣንና ተግባሩን ለመወሰን የወጣ አዋጅ ነው፤
4. **“ኮሚሽን”** ማለት የክልሉ ሥነ-ምግባርና ፀረ-መስና ኮሚሽን ነው፤
5. **“ኮሚሽነር ወይም ምክትል ኮሚሽነር”** ማለት በቅደም ተከተል የኮሚሽኑ ኮሚሽነርና ምክትል ኮሚሽነር ነው፤
6. **“የመንግሥት መሥሪያ ቤት”** ማለት ሙሉ በሙሉ ወይም በክፍል በክልሉ መንግሥት በጀት የሚተዳደርና የክልሉን መንግሥት ሥራ የሚያከናውን ነው፤
7. **“የመንግሥት ልማት ድርጅቶች”** ማለት የመንግሥት ባለቤትነት ድርሻ በሙሉ ወይም በክፍል የሆነ ማንኛውም የክልሉ መንግሥት የልማት ድርጅት ወይም የአክሲዮን ኩባንያ ነው፤
8. **“ሕዝባዊ ድርጅት”** ማለት በማንኛውም አግባብ ከአባላት ወይም ከሕዝብ የተሰበሰበ ወይም ለሕዝብ አገልግሎት ታስቦ የተሰበሰበ ገንዘብ፣ ንብረት ወይም ሌላ ሀብትን የሚያስተዳድር አካልንና አግባብነት ያለው ኩባንያን የሚያካትት የግል ዘርፍ ሲሆን የሚከተሉትን አያካትትም:-

ሀ) የሃይማኖት ድርጅትን፤

ለ) የፖለቲካ ድርጅትን(ፓርቲን)፤

PART ONE

GENERAL PROVISION

1.Short Title

This Proclamation may be cited as “The declaration issued to Re-establish and determine the power and duties of the Sidama National Regional State Ethics and Anti-corruption commission Proclamation No19/2022”

2. Definition

Unless the context requires otherwise in this Proclamation:

1. **"Region"** Means Sidama National Regional State”;
2. **"Government"** Means ‘Sidama National Regional Government’;
3. **"Proclamation"** means a proclamation issued to re-establish and determine the powers and duties of the commission;
4. **"Commission ‘’** means "The regional ethics and Anti-corruption commission";
5. **"Commissioner or Deputy commissioner"** means the Commissioner or the Deputy Commissioner of the Commission respectively;
6. **"Public Office"** means any office the budget of which is fully or partially allocated by the Regional Government and in which any Regional Government activity is

owaante uytara hende gamba
assinoonni womaashsha, jajja woy
wole jiro gashshitanno bissanna
garimma afidhino kubbania
hanqafannoha hallanya handaara
ikkanna kunni woroonni noore
dihanqafanno:-

- a) Amma'note uurinshubba;
- b) Poletiku uurrinshubba woy paarte;
- c) Kalqoomu uurrinshubbanna;
- d) Jirtenna wole kuri labbbinno budu
woy amma'note amado noose
maamarubba;

9. **“Mootimmaate Biilto”** yaa konni
lallawim jeefishshira Qoqqowu
Amaalete Mini Miilla, Songaaficha,
Layinki Songaaficha, Qoqqowu
Pirezidaanticha, Layinki
Pirezidaanticha, Kaabinete Miilla,
Biirote Sooreyye, Layinki
Sooreyye Komishiinerootu, Layinki
Komishiinerooti, Dayrekiterootu,
Layinki Dayrekiterooti, Loosu
Ha'risaano, Layinki Loosu
Ha'risaano, Qoqqowu Xaphoomu
Yoo Mini Pirezidaanticha, Layinki
Pirezidaanticha, Aliidinna Umi
Dirimi Yoo Minna Pirezidantooti,
Yooaano, Qoqqowu Qaru Xaphoomu
Seeru Allaalaanchi, Layinki
Xaphoomu Seeru Allaalaanchi, Seeru
Allaalaano, Kolleejete Diinotinna
Layinki Diinoti, Hosipiitalete Loosu
Ha'risaanonna woloota labbannore
baalunku deerira afantanno loosu
sooreyye hanqafanno;

10. **“Mootimmaate Loosaasincho”** yaa

ሐ) የዓለም አቀፍ ድርጅትን እና
መ) ዕድርንና ተመሳሳይ ባህላዊ ወይም
ሃይማኖታዊ ይዘት ያለው ማኅበርን፡፡

9. **“የመንግሥት ባለሥልጣን”** ማለት
ለዚህ አዋጅ አፈፃፀም ሲባል የክልሉ
ምክር ቤት አባላት፣ አፈ-ጉባኤ፣
ምክትል አፈ-ጉባኤ፣ የክልሉ ርዕሰ
መስተዳድር፣ ምክትል ርዕሰ
መስተዳድር፣ የካቢኔ አባላት፣ የቢሮ
ኃላፊዎች፣ ምክትል ኃላፊዎች፣
ኮሚሽነሮች፣ ምክትል ኮሚሽነሮች፣
ዳይሬክተሮች፣ ምክትል
ዳይሬክተሮች፣ ሥራ አስኪያጆች፣
ምክትል ሥራ አስኪያጆች፣ የክልሉ
ጠቅላይ ፍርድ ቤት ፕሬዝዳንት፣
ምክትል ፕሬዝዳንት፣ የከፍተኛ እና
የመጀመሪያ ደረጃ ፍርድ ቤት
ፕሬዝዳንቶች፣ ዳኞች፣ የክልሉ ዋና
ጠቅላይ ዐቃቤ ሕግ፣ ምክትል
ጠቅላይ ዐቃቤ ሕግ እና ዐቃቤያነ
ሕጎች፣ የኮሌጅ ዲኖች፣ ምክትል
ዲኖች፣ የሆስፒታል ሥራ አስኪያጆች
እና ሌሎች በተመሳሳይ በሁሉም
ደረጃ የሚገኙ የሥራ ኃላፊዎችን
ያካትታል፤

10. **“የመንግሥት ሠራተኛ”** ማለት
በዚህ አንቀጽ ንዑስ አንቀጽ 9 ውስጥ
ከተጠቀሱት ውጭ በማንኛውም
የመንግሥት መሥሪያ ቤት ውስጥ
ተቀጥሮ ወይም ተመድቦ በቋሚነት
ወይም በጊዜዊነት ከ3 ወር በላይ
ለተራዘመ ጊዜ የሚሰራ ሰው ነው፤

11. **“የመንግሥት የልማት ድርጅት
ባለስልጣን”** ማለት ለዚህ አዋጅ
አፈፃፀም ሲባል የድርጅቱ
የዳይሬክተሮችና የሥራ አመራር
ቦርድ ሰብሳቢና አባላትን፣ የድርጅቱ
ኃላፊ እና ምክትል ኃላፊዎችን፣
በቦርዱ ወይም በሥራ አመራሩ
ወይም በሌላ ሥልጣን በአለው አካል

- performed;
7. **"Public Enterprise"** means any
Public Enterprise or Share Company
the ownership of which is fully or
partly owned by the Regional
Government;
8. **"Public Organization"** means a body
that administers money, property or
other resources collected in any form
from members or the public or
collected for public service and
includes the private sector company
or organization; it may not however
include the following:
- a) Religious organization;
 - b) Political organization/parties;
 - c) International organizations; and
 - d) Edir or other traditional or
religious association;
9. **"Public Official"** means for the
purpose of this Proclamation shall
include, Members of the Regional
Council, Speaker and Deputy
Speaker of the Regional Council, the
President of Region, the Vice
President of The Region, Cabinet
Members, Heads of Office, Deputy
Heads, Commissioners, Vice
Commissioners, Directors, Deputy
Directors, General Managers,
Deputy General Managers, Regional
Supreme Court President, Vice
President, President of the High &
first instance Court, judges, the
Chief Athorney General of the
Region, Deputy Attorney General
and Prosecutors, Dean and deputy

konni quwira cinaancho quwa 9te hunda xawinsoonniri gobbaanni aye mootimmaate loosi mini giddo qaxarame woy gaamame uurrinshunni woy yannate geeshshira 3 agani ale keeshshitino yannara loosanno manchooti;

11. “**Mootimmaate Latishshu Uurrinsha Biilto**” yaa konni lallawi jeefishshira uurrinshate dayrekiterootanna loosu masagaano boordete gambasaanchinna miilla, uurrinshate sooreessinna layinki sooreeyye, boordete woy loosu massagaanoni woy wolu biilloonyu noo bissanni mootoonsinoonni woy gaammoonni loosu sooreessa hanqafanno;

12. “**Dagitte Uurrinsha Biilto**” yaa konni lallawi gumulshira uurrinshate dayrekiterenna loosu massago bordete gambasaanchinna miilla, uurrinshate sooreessinna layinki sooreeyye, bordete woy uurrinshate aliidi sooressi woy wolu biilloonyu noo bisaaanni mootoo’me woy gaamamino loosu sooreessa woy miillatenni doorame uurrinshunni woy yannate geehshi loosira qaxarame loosanno loosaasincho woy loosu sooreessa ikkana, uurrinshate massagaancho, dayrekiterootu boorde miilla, akisiyoonete maamara woy danchu assooti uurrinsha tantano woy koomite hanqafanno;

13. “**Mootimmaate Latishshu Uurrinsha woy Dagitte Uurrinsha**

የተሾመ ወይም የተመደበ የሥራ ኃላፊን ያካትታል፤

12. “የሕዝባዊ ድርጅት ባለሥልጣን” ማለት ለዚህ አዋጅ አፈፃፀም ሲባል የድርጅቱ የዳይሬክተሮችና የሥራ አመራር ቦርድ ሰብሳቢና አባላት፤ የድርጅቱ ኃላፊ እና ምክትል ኃላፊዎች፤ በቦርዱ ወይም በድርጅቱ የበላይ ኃላፊ ወይም በሌላ ሥልጣን ባለው አካል የተሾመ ወይም የተመደበ የሥራ ኃላፊ ወይም በአባላት ተመርጦ በቋምነት ወይም በጊዜያዊነት ተቀጥሮ የሚሠራ ሠራተኛ ወይም የሥራ ኃላፊ ሲሆን፤ የድርጅት ኃላፊ፤ ዳይሬክተሮች ቦርድ አባላት፤ የአክሲዮን ማኅበራት ወይም በጎ አድራጎት ድርጅት አደረጃጀት ወይም ኮሚቴን ያካትታል፤

13. “የመንግሥት የልማት ድርጅት ወይም የሕዝባዊ ድርጅት ሰራተኛ” ማለት በድርጅቱ ውስጥ ተቀጥሮ ወይም ተመድቦ በቋሚነት ወይም በጊዜያዊነት ከ3 ወር በላይ ለተራዘመ ጊዜ የሚሰራ ሰው ነው፤

14. “ጊዜያዊ ሠራተኛ” ማለት በአንድ ተቋም ውስጥ ለተወሰነ ጊዜና ለተወሰነ ሥራ ተቀጥሮ የሚሰራ ሰው ነው፤

15. “የሥነ-ምግባር መከታተያ ክፍል” ማለት በመንግሥት መሥሪያ ቤት ወይም በመንግሥት ልማት ድርጅት ወይም ሕዝባዊ ተቋም ውስጥ የሥነ-ምግባርና ፀረ መስና ኮሚሽን ሥራ ለማሠራት የሚደራጅ ነው፤

16. “ሀብት” ማለት ማንኛውም የሚንቀሳቀስ ወይም የማይንቀሳቀስ፤ ግዙፍ ወይም ግዙፍነት የሌለው ንብረት የሆነ የመሬት ይዞታና ዕዳንም የሚያካትት ነው፤

17. “የሥነ-ምግባር አውታር” ማለት

Deans of Colleges, Hospital Managers and others officials with similar rank at all levels; Commissioners, Vice Commissioners, Directors, Deputy Directors, General Managers, Deputy General Managers, Presidents, Vice Presidents and Judges of Federal Courts, the Attorney General, Deputy Attorney General and Public Prosecutors, Presidents and Deputy Presidents of Universities; Deans and Deputy Deans of Colleges; Directors of Hospitals and other officials with similar rank at all levels;

10. “**Public Employee**” means any person, other than those referred to under Sub-Article (9) of this Article, employed or assigned, and working in any public office permanently or temporarily for a period of time longer than three months;

11. “**Official of a Public Enterprise**” for the purpose of this proclamation shall include Chairman and Members of the Board of directors or Boards of Management of the Enterprise, the Head and Deputy Heads of the enterprise as well as any management member appointed or assigned by the Board, Board of Management or any other competent body;

12. “**Official of a Public Organization**” for the purpose of this proclamation shall include Chairman and

Loosaasincho” yaa uurrinshate giddo gaamame woy qaxarame uurrinshunni woy yanate geeshshira 3 agani ale keeshshitino yannara loosanno manchooti;

14. **“Yannate Geeshshi Loosaasincho”** yaa mitte uurrinsha giddo bikkantino yannaranna bikkamino loosira qaxarame loosanno manchooti;

15. **“Amanyootu Ha’runso Kifile”** yaa mootimimate loosu mine woy mootimimate latishshu uurrinshara woy dagitte uurrinshubba giddo amanyootunna tsere-mussinnu komishiine loosu loositate tantanantannote;

16. **“Jiro”** yaa ayee milli yitanno woy milli yitannokki, bisiafi’raancho woy bisiafi’riweelo jajja ikkinoha baattote amadooshshenna asaleno hanqafannote;

17. **“Amanyootu Awutaare”** yaa mootimimate loosu minna, mootimimate latishshu uurrinshubbanna dagitte uurrinshubba giddo bainchu amanyooti akatubba ajishate, dancha amanyoote rumuxxisate nna tsere-mussinnu sharro halashshate loossanno tantanubbanna sirnyubba hanqafanno;

18. **“Dagitte Owaantera Gamba Assinoonni Jiro”** yaa boode dagoomu bissa woy xaphooma daga irkisate woy kaa’late woy jawaachishate woy latisate hende gamba assinoonni woy tenne hexxora

በመንግሥት መስሪያ ቤቶች፣ በመንግሥት ልማት ድርጅቶች እና ሕዝባዊ ድርጅቶች ውስጥ ምግባረ ብልሹ ባህርያትን ለመቀነስ፣ መልካም ሥነ-ምግባር ለማስረጽ እና የፀረ-ሙስና ትግሉን ለማስፋፋት የሚሰሩ አደረጃጀቶችንና ሥርዓቶችን ያጠቃልላል፤

18. **“ለሕዝባዊ አገልግሎት የተሰበሰበ ሀብት”** ማለት የተወሰነ የኅብረተሰብ ክፍልን ወይም ኅብረተሰቡን በአጠቃላይ ለመርዳት ወይም ለመደገፍ ወይም ለማበረታታት ወይም ለማልማት ታስቦ የተሰበሰበ ወይም ለዚሁ ዓላማ እንዲውል በማንኛውም መንገድ የተገኘ እና በበጎ አድራጎት ድርጅት ወይም በማኅበር ወይም ይህን ዓላማ ለማሳካት ተብሎ በተደራጀ ወይም በተቋቋመ ኮሚቴ የሚተዳደር ወይም የሚንቀሳቀስ ገንዘብ፣ ንብረት ወይም ሀብት ነው፤

19. **“የባንክ ሒሳብ”** ማለት በባንክ የተቀመጠ ገንዘብ፣ ወርቅ እና የመሳሰሉት ውድ ዕቃዎች እንዲሁም አንድ ደንበኛ ከባንኩ ጋር የሚያደርጋቸውን ማናቸውንም ግንኙነቶች/ትራንዛክሽኖች/ የሚያጠቃልል ነው፤

20. **“ጠቋሚ”** ማለት ሊፈፀም ነው ብሎ ያመነውን የሙስና ወንጀል ወይም የሀብት ምዝገባ ትክክለኛነትን የሚመለከት መረጃ ለኮሚሽኑ የሚያቀርብ ማንኛውም ሰው ነው፤

21. **“የክልል ሥነ ምግባርና ፀረ ሙስና ስትራቴጂ ዕቅድ”** ማለት መልካም ሥነ ምግባርን በመገንባት፣ ሙስናን በመከላከል እና በመዋጋት ረገድ በአጭርና በረጅም ጊዜ ክልሉ ልደርስበት የሚያስበውን ደረጃ

Members of the Board of Directors and Board of Management of the organization, the Head and Deputy Heads of the organization as well as any management member appointed or assigned by the Board, or the head of the Organization or any other authorized body, or an employee or an officer elected by the members and employed on a permanent or temporary basis, the head of the organization , includes the members of the board of directors, the organization or committee of a joint stock company or charity;

13. **"Employee of a Public Enterprise or Public Organization"** means any person employed or assigned and working in any public enterprise or organization permanently or temporarily for a period of time longer than three months;

14. **"Temporary Employee"** means A person employed for a specific period of time and for a specific job in an institution;

15, **"Ethics Liaison Unit"** is organization that the ethics and anticorruption commission creates under public offices, public enterprises or public organizations for it to accomplish its tasks in the respective institutions;

16. **"Resource"** means anything that is mobile or stationary, substantial or immeasurable property including land ownership and Debt;

hosanno gede ayee doogonnino
afi'nooninna danchu assooti
uurinsha woy maabarra woy tenne
hexxo jeefisate tantannoonni woy
uurritanno komitenni galannoha woy
milli assinanni woxe, jajja woy jiro
xawissanno;

19. **“Baankete Shallago”** yaa baankete
ofollino woxe, culkanna labbanno
muxxe uduunnicho hattono mittu
danbanyi baankete ledi assannota
aye dikkote xaadooshshubbano
/transactions/ hanqafanno;

20. **“Qummiassaancha”** yaa
loosantaraati yee amanannota
mussinnu jaddo woy jirote maarekko
halaalaanchimma la'anno
mashalaqqe komishiinete
shiqishanno aye manchooti;

21. **“Qoqqowu Amanyootunna
Tseremussinnu Istiraateeje Mixo”**
yaa dancha amanyoote bowirsate,
mussinna gargaratenna sharramate
widoonni haranchonna seeda yanna
giddo qoqqowu iillara hasi'ranno
deerra leellishanno qoqqowu
sanadeeti;

22. **“Uurrinshubbate Halamooshshinni
Mussinna Gargarate Istiraateeje”**
yaa uurrinshubba mussinnahonna
bainchu loosu ha'rinshora reqecci
assitanno loosu handaarra filatenni
mussinnu assooti kalaqamara
albaanni balanxe gargadhate
kaa'litanno hayyo amaddinno
isitiraateeje kalaqidhe gargadhitanno
hayyooti;

የሚያመለክት ክልላዊ ሰነድ ነው፤

22. **“በተቋማት አጋርነት ሙስናን
የመከላከል አጋርነት ስትራቴጂ”**
ማለት ተቋማት ለሙስናና ብልሹ
አሠራር ሂደት የሚያጋልጡ ሥራ
ክፍሎች በመመልመል የሙስና
ተግባራት ከመፈጸማቸው በፊት
አስቀድሞ ለመከላከል የሚረዳ ዘዴን
የያዘ ስትራቴጂ ፈጥሮ የሚከላከሉበት
ዘዴ ነው፤

23. **“ከፍተኛ የሥነ-ምግባር ጥሰት”**
ማለት ከሥራ ጋር በተያያዘ
የተፈጸመ ጥፋት አግባብነት ባለው
የሥነ-ምግባር ሕግ መሠረት ከሥራ
የሚያሰናብት ጥፋት ነው፤

24. **“የሙስና ወንጀል”** ማለት ሀገራዊ
የሙስና ወንጀሎች ለማወጅ
በወጣው አዋጅ ቁጥር 881/2007
መሠረት የሙስና ወንጀል ተብሎ
የተገለጸው ነው፤

25. **“ሕገ-ወጥ ጥቅም”** ማለት
አላግባብ ጥቅም ወይም ትክክል
ባልሆነ መንገድ የተገኘ ጥቅም ነው፤

26. **“የጥቅም ግጭት”** ማለት ማንም
በመንግሥት መሥሪያ ቤት ውስጥ፣
በመንግሥት ልማት ድርጅት
እንዲሁም ሕዝባዊ ድርጅት ውስጥ
የሚሠራ ባለሥልጣን ወይም ሠራተኛ
እራሱ፣ ከቤተሰቡ፣ ከዘመዱ ጥቅም
ጋር የተገናኘና ከተሠጠው ወይም
ከሚያከናውነው ሥራ ኃላፊነት ጋር
የጥቅም ግጭትን የሚያነሳ ነው፤

27. **“ሰው”** ማለት የተፈጥሮ ሰው
ወይም በሕግ የሰውነት መብት
የተሰጠው አካል ነው፡፡

3. የጾታ አገላለጽ

በዚህ አዋጅ ውስጥ በአንድ ጾታ
የተገለጸው እንደ አግባብነቱ

17. **“Ethics Infrastructures”** means,

Any Organizations and Procedures
that will serve to reduce substantially
unethical conducts and inculcate
good ethics and promote the fight
against corruption in government
offices, government development
organizations and public
organizations;

18. **“Resource collected for public
purpos”** means money, property or
resource that is collected with the
intent to support, assist, encourage or
develop the whole or a section of the
community or obtained in any way
with such intent and administered or
utilized by a charity or association or
a committee organized or formed for
such purpose;

19. **“Bank Account”** means money,
gold and other similar precious items
deposited in a bank and include any
transaction a customer has with a
bank;

20. **“Whistle blower”** means any person
who reports to the commission or
ethics liaison units a corruption
offense intended to be committed or
inaccurate asset registration;

21. **“Regional Ethics and
Anticorruption Strategic Plan”**
means a regional document that
indicates the level the region
envisages of achieving in the short
and long term in building good
ethical conduct, preventing and

23. “**Jawa Amanyootu Xe’ne**” yaa loosu ledo xaandohunni jeefantinno hunonni garimma afidhinno amanyootu seeri wodho garinni loosunni hoolsiisa dandiisiissanno hunooti;

24. “**Mussinnu Jaddo**” yaa gobboomu mussinnu jaddubba lallawate fullo lallawi kiirro 881/2007 garinni mussinnu jadduwaati yine xawinsoonnireeti;

25. “**Seerimale Horo**” yaa garimma afidhinokki horo woy gara ikkitinokki doogonni afi’noonni horooti;

26. “**Horote Kibbansho**” yaa ayno mootimma loosu minna giddo, mootimma latishshu uurrinshubba hattono dagitte uurrinshubba giddo loossanno biilto woy loosaasinchu umisi, maatesi, fiixisi horo ledo xaadinohanna uynoonnisi woy jeefisanno loosu yawonna qeechi ledo horote kibbansho kayissanno hajooti;

27. “**Mancho**” yaa kalaqamu mancho woy seerunni mannimate qoosso uynoonni bisooti.

3. Koo-teemmate xawishsha

Konni lallawi giddo mitte koo teemmanni xawinsoonnihu wole koo-teemmano amadannoho

4. Jeefishshu Mami-geeshsha

Kuni lallawi Qoqqowu mootimma

ሌላኛውንም ጾታ ያካትታል፡፡

4. የተፈጻሚነት ወሰን

ይህ አዋጅ በክልሉ የመንግሥት መሥሪቤቶች፣ በመንግሥት ልማት ድርጅቶች እንዲሁም ሕዝባዊ ድርጅቶች ተብላ ትርጉም በተሰጣቸው ተቋማት በውስጣቸው በሚኖሩ ባለስልጣናት የመንግሥት ባለሥልጣናት፣ ሠራተኞች ጊዜያዊ ሠራተኞች ላይ ተፈጻሚ ይሆናል

ምዕራፍ ሁለት

የኮሚሽኑ መቋቋም፣ ሥልጣንና

ተግባር

5. የኮሚሽኑ እንደገና መቋቋም

1. የሲዳማ ብሔራዊ ክልላዊ መንግሥት የሥነ ምግባርና ፀረ ሙስና ኮሚሽን ከዚህ በኋላ “ኮሚሽን” ተብሎ የሚጠራ የመንግሥት መሥሪያ ቤት ሆኖ በዚህ አዋጅ እንደገና ተቋቁሟል፡፡

2. የኮሚሽኑ ተጠሪነት ለክልሉ ርዕሰ መስተዳድር ጽ/ቤት ይሆናል፡፡

6. የኮሚሽኑ የመወሰን ነፃነት

ኮሚሽኑ በሕግ የተሰጠውን ኃላፊነት ለመወጣት በሚያደርጋቸው እንቅስቃሴዎች ከማንኛውም ሰው ወይም አካል ጣልቃ ገብነት ነፃ ነው፡፡

7. የኮሚሽኑ ዓላማዎች

ኮሚሽኑ የሚከተሉት ዓላማዎች

combating corruption;

22."Strategy to Prevent Corruption through Institutional Partnership"

means a method or system of institutions by creating strategy which is intended to prevent corruption activities in a selected work units before corruption happens;

23."Serious Ethical Violations" means any ethical violation entailing dismissal as per appropriate code of conduct regulation.

24. "Corruptions Crime" means a crime of corruption which was declared based on national corruption offenses on proclamation No 881/2007

25."Undue advantage" means an improper benefit or a benefit obtained through inappropriate means;

26. "Conflict of interest" means any official or employee who works in a government office, government development organization, or public organization, who is related to the interests of his family or relatives and raises a conflict of interest with the responsibility of the work he is given or performs;

27. "Person" means natural or juridical person;

3. Sexual Expression

Any expression in the masculine

loosu minna, mootimma latishshu
uurinshubba hattono dagitte
uurinshubba yine tiro uynoonni
uurinshubbanna giddonsa
heedhanno biilto, mootimma biilto,
loosaasinenna yannate geeshshi
loosaasine aana jeefisantanno.

GAFA LAME

Komishiinete Uurra, Biilloonyenna Loosu Qeecha

5. Komishiinete Wirro Uurra

1. Sidaamu Dagoomu Qoqqowi
Mootimma Amanyootunna
Tsere-mussinnu Komishiine
konni ka'a "komishiine" yine
woshshinanniti mootimma
loosu mine ikkita wirro
uurritino.

2. Komishiinete hundaanchimma
qoqqowu Pirezidaantichu Borro
Minira ikkitanno

6. Komishiinete Gumulate Faffo

Komishiine seerunni aamantino
yawo fulate assitanno millimmora
ayee manchi woy bisi hi'ra
eannokkite.

7. Komishiinete Hexxo

Komishiinete konni woroonni
xawinsoonni hexxo noose:-

1. Ilamate amanyootenna mooraleta

ይኖሩታል:-

1. የትውልድ ሥነ ምግባር እና
የሞራል እሴቶችን በብቃት
መገንባት፤
2. የሙስና ወንጀልን እና ብልሹ
አሰራርን መከላከል፤
3. ለፀረ ሙስና ትግሉ ኢጋዥ የሆነ
የሕዝብ ንቅናቄ በመፍጠር ሕዝቡ
የፀረ ሙስና ትግሉ ባለቤት
እንዲሆን ማስቻል፤
4. ሥልጣን እና ተግባሩን
ለመፈጸም የሚያስችል ተቋማዊ
አቅም መገንባት፤
5. ሀብት እና የገቢ ምንጭ
የማሳወቅ እና የመመዝገብ ሥራ
ተደራሽ በማድረግ ትክክለኛነቱን
በማረጋገጥ የግልጽነት እና
የተጠያቂነትን ሥርዓት መፍጠር
ነው፡፡

8. የኮሚሽኑ ሥልጣንና ተግባር

ኮሚሽኑ የሚከተሉት ሥልጣንና
ተግባራት ይኖሩታል:-

1. ክልላዊ የፀረ ሙስና ጥናት
ያካሂዳል፤ ስትራቴጂ
ያዘጋጃል፤ ያፀድቃል
አፈፃፀሙን ይከታተላል፤
2. አዲስ የሚሾሙ ወይም
የሚመደቡ ወይም የሚቀጠሩ
የሥራ ኃላፊዎች እና
ሠራተኞች ሥራ
ከመጀመራቸው በፊት የስነ-
ምግባር እና የሙስና
መከላከል ስልጠና
እንዲወስዱ ያደርጋል፤
3. በመንግሥት መሥሪያ

gender includes the feminine.

4. Scope of Application

This Proclamation will be
applicable in all regional
government offices, government
development organizations
including Public institutions
defined as public organization and
those officials who live in them,
government officials, workers and
temporary workers.

PART TWO

ESTABLISHMENT AND POWERS AND DUTIES OF THE COMMISSION

5. Establishment of the Commission

1. The Sidama National Regional
State's Ethics and Anti-corruption
Commission, hereinafter referred to
as the 'Commission', has been re-
established as a government office
by this proclamation;
2. The Commission shall be
accountable to the Sidama National
Regional State President Office;

6. Independence of the commission

The Commission shall be free
from any interference from any
person or organ with regard to

sirnya ikkadimmatenni bowirsa;

2. Mussinnu jaddonna baincho assoote gargara;

3. Tsere mussinnu sharrora hale ikkitanno dagate millimmo kalaqatenni daga tseremussinnu sharro annuwa ikkitanno gede dandiissiisa;

4. Biillonyenna loosu qeechasi gumulate dandisiissanno uurrinsha dhuka bowirsa;

5. Jironna eote bue egensiisanna maareekkisiisate loosu tuqisatenni halaalaanchimma buuxatenni faajjimatenna xa'mamaanchimma amuraate kalaqate.

8. Koomishinete Biilloonyenna Loosu Qeecha

Komishinete konni woroonni noo biilloonyinna loosu qeechi hee'rannose:-

1. Qoqqowo tsere mussinnu xiinxallo assitanno; isitiraateeje qixxeessitanno; kaajjishiishshanno; jeefishshano ha'runsitanno;

2. Haaroote mootoonsinanniri woy gaamantannori woy qaxarantannori loosu sooreeyyenna loosaasine loosu hanafansara albaanni amanyootunna mussinna gargarate qajeelsha adhitanno gede assitanno;

3. Mootimma loosu minna, mootimma latishshu

ቤቶች፣ በመንግሥት የልማት ድርጅቶች እና በህዝባዊ ድርጅቶች ውስጥ ለሙስናና

ብልሹ አሰራር የተጋለጡ እና ሊጋለጡ የሚችሉ የአሰራር ስርዓቶችን በማጥናት ወይም እንዲጠኑ በማድረግ የተሰጡ የመፍትሄ /የማሻሻያ/ ሃሳቦችን ያቀርባል፤ ተግባራዊ መሆናቸውን ይከታተላል፤ በማይፈጽሙት ላይ ተገቢ የሆነ እርምጃ እንዲወሰድ በሕግ የመመርመር እና የመከሰስ ሥልጣን ላለው አካል ያቀርባል፤ የጥናቱን ውጤት እና ምክረ-ሀሳብ ለሕዝቡ ግልጽ ያደርጋል፤

4. በመንግሥት የሚዘጋጁ ስትራቴጂ መመሪያና ደንብ ዝግጅትና አፈፃፀም ለሙስናና ብልሹ አሠራር ሥርዓት ምቹ ሁኔታን እንዳይፈጥር የምክር አገልግሎት ይሰጣል፤

5. ሙስና ለመፈፀም የሚያስችል ዝግጅት እየተደረገ መሆኑን ሲጠረጠር ወይም ጥቆማ ሲደርሰው ድርጊቱ ከመፈፀሙ በፊት አስቸኳይ የሙስና መከላከል ሥራ በመሥራት ሂደቱ እንዲቋረጥ ወይም አስፈላጊውን ማስተካከያ እንዲደረግ ያደርጋል፤ ሆኖም ግን ሙስና ስለመፈፀሙ ጥርጣሬ ሲኖረው በሕግ የመመርመር እና የመከሰስ ሥልጣን ላለው አካል ያቀርባል፤

activities undertaken to prevent corruption.

7. Objectives of the Commission

The Commission shall have the following objectives to:

1. Effectively enhance ethical and moral values of the generation;
2. Prevent corruption offences and other improprieties;
3. Make the public become owner of the anti-corruption struggle by creating a popular movement helpful in the fight against corruption;
4. Create institutional capacity that would enable to carry out powers and duties given to it by law;
5. Ensure and establish a system of transparency and accountability by making the the task of declaration and registration of the assets and financial interests accessible and verified as to its accuracy;

8. Powers and Duties of the Commission

The Commission shall have the following powers and duties to:

1. Performs Regional Anti-Corruption study and Prepare Strategy; have it approved and follow up its implementation;
2. Provide or cause the provision of

uurinshubbanna dagitte
uurinshubba giddo mussinnunna
bainchu assootira requecci yitinonna
requecci yitara dandiitanno
assootubba aana loonsanni amuraati
xiinxallo xiinxallatenni woy
xiinxallinanni gede assatenni
woyyaabbino tirete hedo
shiqishshanno; loosu aana hosasenna
hoogase ha'runsitanno; loosu aana
hosiissannokkirira hasiissanno qaafo
adhinanni gede seerunni qoratenna
qaxxaro shiqishate biilloonyu noonsa
bissara shiqishshanno; Xiinxallote
gumanna malu hedo dagate faajje
assitanno;

4. Mootimmatenni qixxeessinanni
isitiraateeje biddissinna wodho
qixxaawonna jeefishshi
mussinahonna bainchu loosu
amanyootira injo kalaqannoha
ikkannokki gede amaalet owaante
uytanno;

5. Mussinnu loosamara qummeessu
iillannose woyte woy ikkado
huluullo heedhusero, mussinnu
loosamara albaanni wiinamunni
mussinna gargarate loosu loosatenni
mussinnu ha'rinsho uurritanno gede
woy hasiissanno taashsho assinanni
gede assitanno; Ikkeennano kayinni
mussinnu loosamino gede huluullo
heedhusero seerunni buuxatenna
qaxxaro shiqishate biilloonyi noo
bisira shiqishshanno;

6. Dagatenni doorantinori,
mootimmatenni mootoonsinoonniri,

6. የሕዝብ ተመራጮችን፣
የመንግሥት ተሟላጾችን እና
የመንግሥት ሠራተኞችን፣
የመንግሥት የልማት
ድርጅቶች እና የሕዝባዊ
ድርጅቶች የሥራ ኃላፊዎችና
ሠራተኞች ሀብታቸውን
እንዲያሳውቁ፤
እንዲያስመዘግቡ፤
ትክክለኛነቱ እንዲረጋገጥ፤
መረጃው በአግባቡ ተደራጅቶ
እንዲያዝና ተደራሽ እንዲሆን
ያደርጋል፤

7. በመንግሥት መሥሪያ
ቤቶች፣ በመንግሥት የልማት
ድርጅቶች እና በሕዝባዊ
ድርጅቶች ውስጥ ሙስናና
ከፍተኛ የሥነ-ምግባር ጥሰት
መፈጸሙን ጥቆማ ሲደርሰው
ወይም በቂ ጥርጣሬ
ሲኖረው እንዲጣራና
አስፈላጊ አስተዳደራዊ ወይም
ሕጋዊ እርምጃ ወይም
ሁለቱም እርምጃ እንዲወሰድ
አግባብነት ላለው አካል
ያሳውቃል፤ አስፈላጊ እርምጃ
በቂ ወይም ምክንያታዊ ጊዜ
ውስጥ መወሰዱንም
ይከታተላል፤

8. ለሀብት ምዝገባ፣
ትክክለኛነትን ማረጋገጥ እና
ተደራሽ ለማድረግ
የሚያስችል ሶፍት ዌር
ያበለጽጋል ጥቅም ላይ
ያውላል፤ ያስተዳድራል፤
አግባብነት ላላቸው አካላት
መረጃ ሲጠይቁ ይህንኑ

training on ethics and corruption
prevention to officials, heads and
employees appointed, assigned or
employed in public offices before
engaged to the work;

3. Study or cause to be studied
practices and work procedures in
Public Offices, Public Enterprises
and public organizations prone or
conducive to corruption and
improprieties in order to give
recommendations and follow up
their implementation, report for an
organ which has the power to
investigate and prosecute to take the
proper measures on those failing to
implement, Makes the results and
recommendations of the study clear
to the public;

4. Provides advisory services on the
preparation and implementation of
strategy, guidelines and regulations
intended to prevent corruption and
malpractice by the government;

5. Where the Commission suspects or
receive information a preparation for
the commission of corruption is
underway, by undertaking a rapid
corruption prevention activity,
suspend the operation or cause the
taking of the necessary correction.
Where it has, however, suspicion
about the commission of corruption
in the process it shall report same to
the relevant organ which has the
power to investigate and prosecute;

6. Cause the declaration and

mootimmaate loosaaesine, mootimmaate latishshu uurrinshubbanna dagitte uurrinshubba loosu sooreeyyenna loosaaesine jironsa egensiissanno, meereekkisiissanno, halaalaanchimmase buuxxamantanno gedee, taje garunni qinaabbe amadantanno gedenna tuqqanno gedee assitanno;

7. Mootimmaate loosu minna, mootimmaate latishshu uurrinshanna dagitte uurrinshubba giddo mussinunna jawa amanyootu huno loosamasera qummeessu iillannose woyte woy ikkado huluullo heedhannose woyte buuxamannonna hasiisannohu gashshootu woy seeru qaafo woy lamenti qaafo adhantanno gedee garimma afidhinno bissara xawissano; Garimma afidhinno qaafo ikado woy korkaataame yanna giddo adhamaseno ha'runso assa;

8. Jiro maareekkate, halaalaanchimma buuxatenna taje tuqisate dandiississanno softi weere kalaqqanno; horote aana hossanno gedee assitanno; gashshitannono; haja la'annonsa bissa taje xa'midhuro data-beezetenni taje uytanno;

9. Dagate dooramaano, mootimmatenni mootoonsinoonniri, mootimmaate loosaaesine, mootimmaate latishshu uurrinshubbanna dagitte uurrinsha loosu sooreeyyeranna loosasine uynoonninsa yawonni murrisatenna

ከዳታ ቤዝ የተገኘውን መረጃ ይሰጣል፤

9. የሕዝብ ተመራጮች፣ የመንግሥት ተሟላጾች፣ የመንግሥት ሠራተኞች፣ የመንግሥት የልማት ድርጅቶች እና የሕዝባዊ ድርጅቶች የሥራ ኃላፊዎች እና ሠራተኞች ከተሰጣቸው ኃላፊነት፣ ከመቆጣጠር እና ከመወሰን ሥልጣን ጋር በተያያዘ የሚፈጠር የጥቅም ግጭትን ለመከላከል የሚያስችል ሥርዓት ይዘረጋል፤ ይከላከላል፤ አስፈላጊ ሆኖ ሲገኝ ተገቢ የሆነ እርምጃ እንዲወሰድ በሕግ የመርመር እና የመከሰስ ሥልጣን ላለው አካል ያቀርባል። ዝርዝሩ በደንብ ይወሰናል።

10. ሙስናን በመታገል እና በመከላከል ረገድ ጥሩ ውጤት ያስገኙ መሥሪያ ቤቶችን፣ ድርጅቶችን፣ ግለሰቦችን፣ እና ከበባትን አወዳድሮ እውቅና የሚያገኙበትን እና ለሽልማት የሚበቁበትን ሥርዓትና መለኪያ ይዘረጋል፤ ተግባራዊ ያደርጋል፤

11. ለሕዝብ ተመራጮች፣ ለመንግሥት ተሟላጾች፣ ለመንግሥት ሠራተኞች፣ ለመንግሥትና ለሕዝባዊ ድርጅት የሥራ ኃላፊዎች እና ሠራተኞች የሚያገለግል የስነ

registration of the assets and financial interests of elected public officials, public appointees and employees of public offices, heads and employees of public enterprises and public organizations; verify its accuracy, organize such data and make it accessible;

7. When it receives a suggestion or has sufficient suspicion that corruption and serious ethical violations have been committed in government offices, public development organizations and public organizations, informs the relevant party to investigate and take necessary administrative or legal action or both; it also monitors whether necessary action is taken within sufficient or reasonable time;

8. Develop, put to use, and administer software database that would enable an effective asset and financial interest declaration, registration and access. It shall provide information from the database to relevant organs upon request;

9. Create a system to Prevent conflict of interest of elected officials, public appointees and employees, heads and employees of public enterprises and organizations that would arise in connection with their mandate as well as power of control and decision, and report for an organ which has the power to investigate and prosecute in order for them to

gumalate biilloonyi ledo amadante
 kalaqantanno horote kipo gargarate
 dandiissiissanno amuraate
 diriirsitanno; gargartanno;
 Hasiisannoha ikkiro ikkado qaafo
 adhinanni gede seerunni qorto
 buuxatenna qaxxaro shiqishate
 biilloonyi noonsa bissara
 shiqishshanno. Tittirsha wodhotenni
 gumullanni;

10. Mussinna sharramatenna gargarate
 widoonni dancha guma afidhino
 loosu minna, uurrinshubba,
 mannootanna kiwawubba
 heewisiisse afamishsha
 afidhannonna ba'raarshaho
 shiqqanno gede safaraanchonna
 bikkaancho diriirsitanno; loosu
 aanano hosiissanno;

11. Dagate dooramaano,
 mootimmatenni mootoonsinoonniri,
 mootimmaate loosaaesine,
 mootimmaate latishshu
 uurrinshubbanna dagitte
 uurrinshubba loosu sooreeyyenna
 loosaaesine galtannota amanyootu
 galtino qixxeessitanno woy
 qixxaabbanno gede assitanno; seera
 fushshitannonna yooaanchimmaate
 bissanni xa'mo shiqquro amanyootu
 wodho qixeessate amaaltanno woy
 qixxaawosi buuxxanno; jeefishshano
 ha'runsitanno;

12. Amanyoote bowirsatenna
 mussinna gargarate dandiissiissanno
 tantanubba mootimmaate loosu
 minnara, mootimmaate latishshu

ምግባር ደንብ ያዘጋጃል
 ወይም እንዲዘጋጅ ያደርጋል፤
 ለሕግ አወጪዎችና ሕግ
 ተርጓሚዎች ጥያቄ ሲቀርብ
 የሥነ-ምግባር ደንብ
 ለማዘጋጀት ይመከራል
 ወይም ዝግጅቱን
 ያረጋግጣል፤ አፈፃፀሙን
 ይከታተላል፤

12. የሰነድ-ምግባር ግንባታ እና
 የሙስና መከላከል
 ተግባራትን ለመፈጸም
 የሚያስችሉ አደረጃጀቶችን
 በመንግሥት መሥሪያ
 ቤቶች፣ በመንግሥት የልማት
 ድርጅቶች፣ በሕዝባዊ
 ድርጅቶች እና በየደረጃው
 በሚገኙ የትምህርት ተቋማት
 ያደራጃል፤

13. የፀረ ሙስና ሕጎች
 መከበራቸውን ይከታተላል፤
 ያረጋግጣል፤ ስለአፈፃፀማቸው
 የምክር አገልግሎት ይሰጣል፤

14. ተመሳሳይ ዓላማ ካላቸው
 ተቋማት ጋር፣ ከፌዴራልና
 ከክልሎች ሥነ-ምግባርና ፀረ-
 ሙስና ኮሚሽን ጋር ክልሉን
 በመወከል ግንኙነት እና
 ትብብር ያደርጋል፤

15. በሀገሪቱ ሕግ እና ፖሊሲ
 መሰረት ከፌዴራል
 መንግሥት የሚወጡ
 ሕጎችን፣ ዓለም አቀፍ እና
 አህጉራዊ የፀረ ሙስና
 ኮንቬንሽኖችን እና ትብብሮች
 ሥራ ላይ እንዲውሉ
 ያደርጋል፤

take appropriate measure where
 necessary. Particulars shall be
 prescribed by regulations;

10. Establish and implement upon
 approval procedures and system for
 the recognition and selection for
 awards, upon competition, of offices,
 and organizations, individuals and
 clubs who are successful in the fight
 against and prevention of corruption;

11. Prepare, cause to prepare submit
 for approval and monitor the
 implementation of Codes of Conduct
 for elected public officials, public
 appointees and Public Office
 employees as well as heads and
 employees of public enterprises and
 organizations;

12. Organize mass organizations that
 would help in the enhancement of
 ethics and prevention of corruption
 in public offices, enterprises and
 organizations and educational
 institutions at all levels;

13. Follow up and ensure the respect of
 anticorruption laws and give a
 consultancy service on their
 implementation;

14. By representing the Region Liaise
 and cooperate with Federal and
 Regional Ethics and Anti-corruption
 commission and Institutions with
 similar objectives;

15. In accordance with the laws and
 policies of the country, cause
 implementation of the laws issued by
 the Federal government,

uurinshubbara, dagitte
uurinshubbaranna deerra eerraho
afantanno rosu uurinshubbara
tantansiissaanno;

13. Tsere-mussinnu seerubba
ayirrisamansa ha'runsitanno;
buuxxanno; jeefishshinsara amaalete
owaante uytanno;

14. Labbanno loosu hexxo noonsa
uurinshubba led, Federaaletenna
Qoqqowu amanyootunna tsere-
mussinnu komishiine led qoqqowo
riqawatenni xaadooshshenna
halamme assa dandiitanno;

15. Gobboomu seerinna poolise
garinni Federaaletenni fultanno
seerubba, Kalqoomunninna
Afirikunni fultanno Mussinnu
Konvenshiinnanna sumuumme loosu
aana hossanno gede assitanno;

16. Wiinamunni mussinnanna baincho
assoote gargarate loosira woy jiro
egensiisatenna maareekkate taje
halaalaanchimma buuxate hajora taje
gamba assa hasiisse leelturo aye
manchiwinni, loosu minnanni,
latishshu woy dagitte uurinshanni
woy mootimma woy mootimma
latishshu uurinshubbanna dagitte
uurinshubbara horo uytanno
sanadda shiqqanno gede assitanno;

17. Addi addi tuqu xaadooshshe
horonsi'ratenni amanyootu roso
halashshatenna dancha amanyoote
bowirsate loosanno;

18. Mootimma loosu minnara,

16. በአስቸኳይ ሙስናንና ብልሹ
አሠራርን ለመከላከል ሥራ
ወይም ሀብትን ማሳወቅና
ማስመዝገብ መረጃ
ትክክለኛነት ለማረጋገጥ

ጉዳይ መረጃን መሰብሰብ
አስፈላጊ ሆኖ ሲገኝ
ከማንኛውም ሰው፣ መሥሪያ
ቤት፣ ልማት ድርጅቶች እና
ሕዝባዊ ድርጅት ወይም
መንግሥት ወይም
ለመንግሥት ልማት
ድርጅቶችና ለሕዝባዊ
ድርጅቶች ጥቅም የሚሰጡ
ሰነዶች እንድቀርቡ ያደርጋል፤

17. የተለያዩ ሚዲያዎችን
በመጠቀም የስነ-ምግባር
ትምህርትን ለማስፋፋት እና
መልካም ስነ-ምግባርን
ለመገንባት ይሰራል፤

18. በመንግሥት መሥሪያ
ቤቶች፣ በመንግሥት የልማት
ድርጅቶችና በሕዝባዊ
ድርጅቶች ውስጥ የስነ
ምግባር መከታተያ ክፍሎች
እንዲደራጁ ያደርጋል፤
ዝርዝር አፈጻጸሙ በደንብ
ይወሰናል፤

19. በሥነ-ምግባር ግንባታ፣
በሙስና ወንጀል ምርመራ፣
ከስ የመመስረት ሥልጣን
ከተሰጣቸው እና ከሌሎች
አግባብነት ካላቸው አካላት
የሥራ አፈጻጸም ሪፖርት
ይቀበላል፤

20. ኮሚሽኑ የንብረት ባለቤት

International and Continental anti-
corruption conventions and
cooperations;

16. Cause documents available that
benefit government development
organizations and public
organizations to preventing
corruption and malpractices urgently
and ensure the accuracy of the
information regarding declaration
and registration of the assets and
financial interests or, when it is
necessary to collect information
from any person, office,
development organizations and
public organization or the
government;

17. Works with various medias to
promote ethical education and to
enhance good ethical values;

18. Organize, Ethics Liaison Units in
public offices, public enterprises and
public organizations; Particulars
shall be prescribed by regulations;

19/ Receive performance reports from
organs mandated with the power of
enhancing ethics, the investigation
and prosecution of corruption
offences and other relevant organs;

20/ Own property, enter into contract,
sue and be sued in its own name;

21. Perform such other duties as may
be defined by law and undertake
other activities necessary for the
attainment of its objectives.

mootimmate latishshu
uurinshubbaranna dagitte
uurinshubba giddo amanyootu
ha'runso kifilla tantanantanno gede
assitanno; Tittirshu wodhotenni
gumulamanno;

19. Amanyootu bowirshira, mussinnu
jaddo qortora, qaxxaro shiqishate
biillonye uynoonninna woloota haja
la'annonsa bissanni loosu jeefishshi
rippoorthe adhitanno;
20. Komishiine jajju anna ikkitanno;
sheemaate e'anno; umise su'minni
qaxxaro shiqishshanno; qaxxaro
shiqqannose;
21. Seerunni uynoonnitanna hexxo
jeefo gansiisate kaa'litanno woloota
assootubba loossanno.

9. Komishiinete Uurrinsha

1. Komishiinete qoqqowu
pirezidaantichi mootoonsanno
Komishiinerchinna layinki
komishinerichi hee'rannose.
2. Loosoho hasiissanno loosasine
heedhannose.

10. Komishinerchu Biilloonyenna Loosu Qeecha

1. Komishiinerchu komishiinete
aliidi sooreessa ikke
komishiinete loossa tantananno;
massaganno; gashshanno.
2. Konni quwira cinaancho quwa 1
worroonnihu noo gedeenni

ይሆናል፤ውል ይዋዋላል፤
በራሱ ስም ይከሰሳል፤

21. በሕግ የሚሰጡትን እና
ዓላማውን ከግብ ለማድረስ
የሚረዱ ሌሎች ተግባራትን
ያከናውናል፡፡

9. የኮሚሽኑ አቋም

1. ኮሚሽኑ በክልሉ ርዕሰ
መስተዳድር የሚሾም ኮሚሽነርና
ምክትል ኮሚሽነር ይኖሩታል፡፡
2. ለሥራው አስፈላጊ የሆኑ ሠራተኞች
ይኖሩታል፡፡

10. የኮሚሽኑ ሥልጣንና ተግባር

1. ኮሚሽነሩ የኮሚሽኑ የበላይ ኃላፊ
በመሆኑ የኮሚሽኑን ሥራዎች
ያደራጃል፤ ይመራል
ያስተዳድራል፡፡
2. በዚህ አንቀጽ ንዑስ አንቀጽ 1 ላይ
የተደነገገው እንደተጠበቀ ሆኖ
ኮሚሽነሩ፡-
- ሀ) በዚህ አዋጅ አንቀጽ 8 ላይ
የተዘረዘሩትን የኮሚሽኑን ሥልጣንና
ተግባራትን በሥራ ላይ ያውላል፤
- ለ) የኮሚሽኑን ተቋማዊ አደረጃጀት፤
የሠራተኞች ደረጃ፤ ደመወዝና ልዩ
ልዩ ጥቅማ ጥቅም የተመለከቱ
ጥናቶችን ለመስተዳድር ምክር ቤት
በማቅረብ ያጸድቃል፤ ሲፈቀድም
ተግባራዊ ያደርጋል፤
- ሐ) ለሥራው አስፈላጊ የሆኑ
ሠራተኞችን ይመድባል፤ ይቀጥራል፤
ያስተዳድራል፤ ያሰናብታል፡፡ ዝርዝር
አፈጻጸሙ በሚወጣው ደንብ
ይወሰናል፤
- መ) የኮሚሽኑ ዓመታዊ የሥራ

9. Organization of the Commission

The commission shall have;

- 1.A Commissioner and Deputy
Commissioners to be appointed
by the President of the Region;
and
2. The necessary staff.

10. Powers and Duties of the Commissioner

1. The Commissioner shall be the top
official of the Commission and, as
such, shall organize, direct and
manage the activities of the
Commission.
2. Without prejudice to the
provisions of Sub-Article (1) of
this Article, the Commissioner
shall have powers and duties to:
- a) Exercise the powers and duties
of the Commission specified
under Article 8 of this
Proclamation;
- b) Prepare and submit to the
Administrative Council for
approval the organizational
structure, salary scale and benefit
schemes of the employees of the
Commission and implement same
upon approval;
- c) To appoint, assign, employ,
administer and dismiss the
necessary staffs. Particulars shall
be specified in regulations to be
issued;

he'reenna komishiinerchu:-

- a) Konni lallawira quwa 8 tittirotenni worroonni komishiinete biilloonyenna loosu qeecha loosu aana hosiisanno;
- b) Komishiinennita giddoyidi tantano, loosaasinete deerra, damoozanna addi addi horo laino xiinxallo jeefisiisaanote amaale minira shiqishatenni wonsiisanno, fajjiniro loosu iima hoosiisanno;
- c) Loosoho hasiisanno loosaasine gaamanno; qaxaranno; gashshanno; loosunni geegiisanno. Tittirshshu jeefishsha fultanno wodhonni gumullanni;
- d) Komishiinennita diru loosi pirogiraamenna baajeette qixxeesse hajo la''anno bisira shiqishanno; fajjiniro loosu aana hosiisanno;
- e) Komishiinete fajjinoonni baajeettenna qixxeessidhino loosu pirogiraame garinni faynaansete seera agadhe woxe fulu assanno;
- f) Komishiine sayikki bissa ledasso xadooshshira komishiine riqiwananno;
- g) Komishiinennita xaphooma loosu jeefishshanna shallagote

ፕሮግራም እና በጀት አዘጋጅቶ ለሚመለከተው አካል ያቀርባል፤ ሲፈቀድም በሥራ ላይ ያውላል፤

ሠ) ለኮሚሽኑ በተፈቀደለት በጀት እና በአዘጋጅው የሥራ ፕሮግራም መሠረት የፋይናንስ ሕግን ተከትሎ ገንዘብ ወጪ ያደርጋል፤

ረ) ኮሚሽኑ ከሰብተኛ ወገኖች ጋር በሚያደርጋቸው ግንኙነቶች ኮሚሽኑን ይወክላል፤

ሰ) የኮሚሽኑን ጠቅላላ የሥራ አፈጻጸምና የሒሳብ ሪፖርት አዘጋጅቶ ለሚመለከተው አካል ያቀርባል፤

ሸ) በሀብት ምዝገባ ትክክለኛነት ማረጋገጥ እና የጥቅም ግጭትን በማስተዳደር ሂደት አስፈላጊ በሆነ ጊዜ የማንኛውም ሰው ወይም ድርጅት የባንክ ሒሳብ እንድፈተሽ እና አስፈላጊ መረጃ እንዲሰጥ ትዕዛዝ መስጠት ይችላል፤

ቀ) በሀብት ምዝገባ ትክክለኛነት፣ በአስቸኳይ ሙስና መከላከል ተግባራት ለኮሚሽኑ ጥቆማ በመስጠታቸው ምክንያት የቂም በቀል እርምጃ ሊደርስባቸው የሚችሉ ጠቋሚዎች ሲኖሩ ተገቢውን ማጣራት በማድረግ በሕግ መሠረት ከለላና ጥበቃ እንዲደረግላቸው በሕግ ስልጣን ለተሰጠው አካል ያስተላልፋል፡፡

3. ኮሚሽነሩ ለኮሚሽኑ ሥራ ቅልጥፍና በሚያስፈልግ መጠን ሥልጣንና ተግባሩን በከፊል ለኮሚሽኑ የሥራ ኃላፊዎች እና ሠራተኞች በውክልና ማስተላለፍ ይችላል፡፡

11. የምክትል ኮሚሽነሩ ስልጣንና ተግባራት

1. ምክትል ኮሚሽነሩ፡-

- d) Prepare the annual work program and budget of the Commission and submit to the relevant body and implement same upon approval;
 - e) Effect expenditure in accordance with approved budget and work program of the Commission as per relevant financial laws;
 - f) Represent the Commission in its dealings with third parties;
 - g) Submit general performance and financial reports of the Commission to the relevant body;
 - h) Where necessary, to give order for the search of bank accounts of any person or organization and gathering of the necessary information in the process of asset registration, registration verification and management of conflict of interest;
 - i) Report for organs which has given by law to safeguard informants if there is threat on persons who give information to the Commission with regard to asset registration verification, immediate corruption prevention and others corruption prevention activities;
3. The Commissioner may delegate part of his powers and duties to the officials and employees of the

ripoorte qixxeesse hajo
la'anno bisira shiqishanno;

h) Jiro maareekkisiisate
halaalaanchimma buuxatenna
horote kiphoo gashshate
ha'rinsho hasiissanno yannara
aye manchi woy uurrinsha
baankete shallago qorqoranna
hasiissanno taje gamba yitanno
gede hajajo aa dandaanno;

i) Jiro maareekkisiisate
halaalaanchimma, wiinamu
mussinuu gargarooshshira
qummeessa aansanni
komatenni qaafo adhinanninsa
qummiassano heedhuro
hasiissanno buuxo assatenni
seeru garinni agarooshshe
assinanninsa gede biilloonye
uynoonninsa bissara saysanno.

3. Komishiinerchu komishiinete
loosu lifinxera hasiisanno bikini
biilloonyesinna loosu qeechasi
gama komishiinerete loosu
sooreeyyeranna loosaasinete
riqiwotenni saysa dandaanno.

11. Layinki Komishiinere Biilloonyenna Loosu Qeecha

1. Layinki Komishiinere:

a) Komishiinete loosira mixo
fushshatenni, tantanatenni,
massagatenninna qineessatenni

ሀ) የኮሚሽኑን ተግባሮች በማቀድ፣
በማደራጀት፣ በመምራትና
በማስተባበር ኮሚሽኑን ይረዳል፤

ለ) በኮሚሽኑ መዋቅር መሠረት
የኮሚሽኑን የሥራ ዘርፍ ይመራል፤

ሐ) ኮሚሽኑ በማይኖርበት ጊዜ
እሱን ተክቶ ይሠራል፤

መ) ከኮሚሽኑ ተለይተው
የሚሰጡትን ሌሎች ተግባራትን
ያከናውናል፡፡

2. ምክትል ኮሚሽነር ተጠሪነቱ ለኮሚሽኑ ይሆናል፡፡

3. ኮሚሽኑ በማይኖርበት ጊዜ
በኮሚሽኑ በሌላ ሁኔታ ካልተወሰነ
በስተቀር የሹሜት ቅድሚያ ያለው
ምክትል ኮሚሽነር ኮሚሽኑን ተክቶ
ይሠራል፡፡

12. ስለ ኮሚሽኑ ሠራተኞች አስተዳደር

የኮሚሽኑ ሠራተኞች አስተዳደር ሁኔታ
በዚህ አዋጅ የተመለከቱትንና የክልሉ
የመንግሥት ሠራተኞች ሕግ አጠቃላይ
መርሆችን መሠረት በማድረግ
በሚወጣ ደንብ ይወሰናል፡፡

13. የሒሳብ መዛግብት

1. ኮሚሽኑ የተሟሉ እና ትክክለኛ
የሒሳብ መዛግብት ይይዛል፡፡

2. ኮሚሽኑ የሒሳብ መዛግብት እና
ገንዘብ ነክ ሰነዶች የክልሉ ዋና
አዲት መስሪያ ቤት በዓመት አንድ
ጊዜ ይመረምራል፡፡

14. የሥነ-ምግባር አውታር አደረጃጀትና

የሥራ ግንኙነት

1. በመንግሥትና በግል የትምህርት
ተቋማት ውስጥ የሥነ-ምግባርና

Commission to the extent
necessary for the effectiveness
and efficiency of the
Commission.

11. Powers and Duties of the Deputy Commissioner

1. The Deputy Commissioner, shall:

a) Assist the Commissioner in
planning, organizing, directing and
coordinating the functions of the
Commission;

b) Follow up part of the
Commission's departments by
sharing functions in accordance
with the structure of the
Commission;

c) Act on behalf of the Commissioner
in the absence of the later;

d) Perform such other duties as may
be specifically entrusted to him by
the Commissioner;

2. The Deputy Commissioner shall
be accountable to the
Commissioner;

3. Unless specified otherwise the
Deputy Commissioner having
seniority in appointment shall act
on behalf of the Commissioner in
the absence of the latter.

12. Regarding Commision employees Administration

The Administration Conditionof the

qara komishiinere kaa'lanno;

b) Komishiinete tantano garinni komishiinete loosu handaara massaganno;

c) Komishiinerichu hee'rannokki yannara iso lekkise loosanno;

d) Komishiinerichunni bande uynanniha wolootta loossa jeefisanno.

2. Layinki komishiinere qaru komishiinere hundaanchooti.

3. Komishiinerichu hee'rannokki yannara komishinerichu baxxino garinni gumula hoogiro mootoo'matenni balaxannohu layinki komishiinere qara komishiinere lekkise loosanno. Ikkeenano kayinni layinki komishiinerooti mitte yannara mootoo'mitinoha ikkiro layinki komishiinerooti mereerinni qaru komishiinerichi mitto lekkisara dandaanno.

12. Komishiinete Loosaasine Gashshoote

Komishiinete loosaasine gashshate gari konni lallawira worroonninna qoqqowu dagitte owaante seeri xaphoomu wodhiworo kaima assatenni fulitanno wodho garinni ikkanno.

13. Shallagote Tajubba

1. Komishiine wo'manna halalaancho shallagote taje

ፀረ-ሙስና ከበባትን ከሚመለከታቸው ተቋማት ጋር በመቀናጀት ያደራጃል።

2. የፀረ-ሙስና ጥምረትን ከመንግሥት ተቋማት፣ ከሲቪክ ማኅበራት እና ከሚዲያ ተቋማት ጋር በመተባበር በየደረጃው ያደራጃል። ዝርዝሩ በቻርተሩ ይወሰናል።

3. የሴቶችና ወጣቶች የፀረ-ሙስና ንቅናቄ በየደረጃው ያደራጃል። ዝርዝሩ በመመሪያ ይፈጸማል።

4. ኮሚሽኑ እንደ አስፈላጊነቱ በዚህ አንቀጽ ንዑስ አንቀጽ 1-3 ከተመለከቱት በተጨማሪ ሌሎች አውታሮችን ለማደራጀት ይችላል።

5. ኮሚሽኑ ከተለያዩ አውታሮች ጋር በስልጠና፣ በዕቅድ፣ በሪፖርት እና በልምድ ልውውጥ ግንኙነት ይኖረዋል።

ከፍል ሦስት

ልዩ ልዩ ድንጋጌዎች

15. የመተባበር ግዴታ

ማንኛውም ሰው ወይም አካል ኮሚሽኑ በዚህ አዋጅ መሠረት የተሰጠውን ስልጣን እና ተግባሩን ለመወጣት በሚያደርገው እንቅስቃሴ የመተባበር ግዴታ አለበት።

16. ደንብና መመሪያ የማውጣት ሥልጣን

1. የክልሉ መስተዳድር ምክር ቤት ለዚህ አዋጅ አፈጻጸም ደንብ ለማውጣት ይችላል።

2. ኮሚሽኑ ይህንን አዋጅና በዚህ አዋጅ መሠረት የሚወጣውን ደንብ ለማስፈጸም መመሪያ ሊያወጣ

Commission's employee will be determined by a regulation issued based on the general principles of the regions Public Service Act.

13. Books of Accounts

1. The Commission shall keep complete and accurate books of accounts;

2. The Commission's books of accounts and financial documents shall be Audited annually by the Regional Auditor-General.

14. Ethical Infrastructure Organization and work relationship.

1. Organizes ethics and anti-corruption clubs in government and private educational institutions in coordination with the relevant institutions.

2. Organizes the anti-corruption coalition in cooperation with government institutions, civic organizations and media institutions at all levels. The details are determined by the charter.

3. Organizes Womens and Youth movement at all levels. The details will be done according to the regulations.

4. The Commission may, as necessary, organize other infrastructures in addition to those referred to in subsections 1-3 of this article.

5. The commission will liaise with various infrastructures through training, planning, reporting and exchange of experiences.

amaddanno.

2. Komishiinete shallagote tajubbanna woxu ledo xadooshshe afidhino sanadubba dirunni mitte hige Qoqqowu Qara Odiite Loosu Mini qorqorsha assanno.

14. Amanyootu Awutaare Tantanonna Loosu Xaadooshshe

1. Mootimmatenna hallanyu rosu uurrinshubba giddo amanyootunna tseremussinuu kibebubba hajo la''anonsa uurrinshubba ledo halamatenni tantantanno.
2. Tsere-mussinuu waaxo mootimmaate uurrinshubba, siivikete mammarra nna miidiyu uurrinshubba ledo halamatenni deerru deerrunkunni tantantanno. Tittirshu chaarteretenni gumulamanno.
3. Meentunna wedellu tsere-mussinuu millimillo deerru deerrunkunni tantantanno. Tittirshu biddissunni jeefamanno.
4. Komishiine hasiise leeliro konni quwi cinaanchu quwi 1-3 xawinsoonnihu gobbaanni wole awutaarubba tantantara dandiitanno.
5. Komishiine addi addi awutaarubba ledo qajeelishunni, mixotenni,

ይችላል፡፡

17. የተሻሩና ተፈጻሚነት ስለማይኖራቸው ሕጎች

1. የሲዳማ ብሔራዊ ክልላዊ መንግሥት አስፈጻሚ አካላትን ለማቋቋም፣ ሥልጣንና ተግባር ለመወሰን የወጣ አዋጅ ቁጥር 3/2012 አንቀጽ 11 ንዑስ አንቀጽ 2 በዚህ አዋጅ ተሸሯል፡፡
2. የሲዳማ ብሔራዊ ክልላዊ መንግሥት የስነ-ምግባርና ፀረ-ሙስና ኮሚሽንን ሥልጣንና ተግባር ለመወሰን የወጣ አዋጅ ቁጥር 10/2012 በዚህ አዋጅ ተሸሯል፡፡
3. ከዚህ አዋጅ ጋር የሚቃረን ሌላ ሕግ ወይም ልማዳዊ አሰራር በዚህ አዋጅ ለተሸፈኑ ጉዳዮች ተፈጻሚነት አይኖራቸውም፡፡

18. አዋጁ የሚፀናበት ጊዜ

ይህ አዋጅ ከታህሳስ ፳፫/፳፻፲፬ ዓ.ም ጀምሮ ሥራ ላይ ይውላል፡፡

ሀዋሳ፣ ታህሳስ ፳፫/፳፻፲፬ ዓ.ም

ደስታ ሌዳሞ

የሲዳማ ብሔራዊ ክልላዊ መንግሥት ርዕሰ መስተዳድር

PART THREE

MISCELLANEOUS PROVISIONS

15. Duty to Cooperate

Any person is duty bound to cooperate whenever cooperation and assistance is required by the Commission in connection with its powers and duties.

16. Powers to Issue Regulations and Directives

1. The regional Administrative council may issue Regulations for the implementation of this Proclamation;
2. The Commission may issue Directives for the implementation of this Proclamation and the Regulations issued under this Proclamation.

rippoortetenni nna rosicho
sooriratenni xaadooshshu
heerannose.

GAFA SASE

Addi Addi Woro

15. Halamate Gadacho

Aye manchi woy bisi komishiinete
konni lallawi garinni uynonnise
biilloonyenna loosu qeecha fulate
assitanno millimmora halamate
gadadi noosi.

16. Wodhonna Biddissa Fushshate Biilloonye

1. Qoqqowu Jeefisiisaanote Amaale
Mini konne lallawa loosu aana
hosiisate wodho fushshara
dandaanno.
2. Komishiine konne lallawanna konni
lallawi garinni fultanno wodho loosu
aana hosiisate biddissa fushsha
dandiitanno.

17. Shaarantinonna Jeefisantannokki Seerubba

1. Sidaamu Dagoomu Qoqqowi
Mootimma jeefisiisaano bissa
uurrisate, biilloonyenna loosu qeecha
murate fulino lallawi kiir 3/2012
quwa 11 cinaanchu quwi 2 konni
lallawinni shaaarantino.
2. Sidaamu Dagoomu Qoqqowi
Mootimma Amanyootunna Tsere—
mussinnu koomishiine biilloonyenna

17. Repealed and Inapplicable Laws

1. Provisions Provided to Establish
and determine the power and duties
of the excutive bodies of Sidama
National Regional state proclamation
No 3/2020 article 11 sub article 2 is
repealed by this proclamation.
2. Provision Provided to Determine
the Power and Duties of Sidama
National Regional State Ethics and
Anti-corruption commission,
Proclamation No 10/2020 is here by
repealed by this proclamation.
3. All laws which are inconsistent with
this Proclamation shall not apply on
matters covered under this
Proclamation

18. Effective Date

This Proclamation shall enter into
force as of January 1/2022.

Hawassa ,January 1/2022 G.C

DESTA LEDAMO

**President of Sidama National
Regional State.**

loosu qeecha murate fulino lallawi
kiiro 10/2012 konni lallawinni
shaaramino.

3. Konni lallawi ledi kiphamanno
seeri woy rosamino asooti konni
lallawinni hanqafantino hajubbara
jeefishshu diheeranonsa.

18. Lallawu Loosu Aana Hosanno Yanna

Kuni lallawi Sadaasa 23/2014 M.D
hanafe loosu aana hosanno.

Hawaasa, Sadaasa 23/2014 M.D

Desta Ledamo

**Sidaamu Dagoomu Qoqqowi
Mootimma Pirezidaanticha**